



## Job Description

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### Job Details

<b>Job Title</b>	Canada Research Chair Tier 2	<b>Job ID</b>	13285
<b>Location</b>	Toronto, Ontario	<b>Favorite Job</b>	☆
<b>FTE</b>	1.00		
<b>Hours of Work</b>	35.00		
<b>Dept/Program Name</b>	Research Institute		
<b>Contract Length</b>			
<b>Date Posted</b>	2020-11-13		
<b>Deadline to Apply</b>	2020-12-13		
<b>Target Openings</b>	5		

### About SickKids

Dedicated exclusively to children and their families, The Hospital for Sick Children (SickKids) is one of the largest and most respected paediatric healthcare centres in the world. As innovators in child health, we lead and partner to improve the health of children through the integration of healthcare, leading-edge research and education. Our reputation would not have been built – nor could it be maintained – without the skills, knowledge and experience of the extraordinary people who come to work here every day. SickKids is committed to ongoing learning and development, and features a caring and supportive work environment that combines exceptionally high standards of practice.

When you join SickKids, you become part of our community. We share a commitment and determination to fulfill our vision of *Healthier Children. A Better World.*

Don't miss out on the opportunity to work alongside the world's best in paediatric healthcare.

### Position Description

Posted November 13, 2020

The Hospital for Sick Children (SickKids) Research Institute (RI) invites applications for multiple Tier 2 Canada Research Chair (CRC) nominations that could become available over the next two (2) years. Candidates must have a Ph.D., M.D.Ph.D., or equivalent, a scientific appointment in the RI, as well as a record of outstanding scientific accomplishments. The candidate will currently have an original, competitive, and independently funded research program with potential for international caliber. Only internal candidates or those starting at SickKids within the next 24 months will be considered.

The CRC program supports outstanding researchers in areas that will further SickKids and the University of Toronto's strategic research plans. SickKids is a world renowned children's hospital with seven fully integrated research programs. Our Research Institute is located in our new 21-storey state-of-the-art research facility in the Discovery District of downtown Toronto, offering a unique environment for medical science discoveries with seven teaching and research hospitals and Canada's largest university in close proximity. Researchers at SickKids contribute to and benefit from the interdepartmental and interdisciplinary initiatives at the University of Toronto as well as the extensive research facilities of the University and its affiliated institutions.

Applicants for Tier 2 CrCs must be an assistant or associate professor, or possess the necessary qualification to be appointed to these levels. Tier 2 Chairs are for emerging scholars and successful nominees should be within 10 years of receiving their highest degree at the time of nomination. Applicants who are more than 10 years from having obtained more than one PhD, or obtained a professional degree (MD, DVM, DDS, DC, etc.) in addition to a PhD, and the first of these degrees is obtained more than 10 years previous (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assess through the programs [Tier 2 justification process](#).

To meet the [criteria of the program](#), nominees must:

- Be excellent emerging world-class researchers who have demonstrated particular research creativity;
- Have demonstrated the potential to achieve international recognition in their fields in the next 5 to 10 years;
- Have the potential to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of high quality.

### Application Process:

Applications should include a CIHR Biosketch CV, and a brief statement highlighting their 5 Most Significant Contributions (any format), including experiences in increasing diversity in their current positions. If you are more than 10 years from having earned your highest degree, an explanation of why you feel you qualify for a justification as described in the link above.

The selected candidate(s) will be nominated by SickKids and the University of Toronto to apply for the Government of Canada's prestigious CRC Tier 2 program. The position is subject to the availability of funding and to final approval by the Chief of Research, University Deans, and CRC Secretariat.

For more information about this specific CRC opportunity, please contact the Research Awards and Financial Services Grant Applications, Development and Awards (GADA) office, or [crc.info@sickkids.ca](mailto:crc.info@sickkids.ca).

SickKids recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to, the impact of career interruptions in their assessments.

The search committee will review applications beginning mid-December until all current and upcoming (within 2 years) vacant positions are filled. All qualified candidates are encouraged to apply; however only internal candidates will be considered.

For further information on these federally endowed chairs, open to all nationalities, including eligibility criteria, please consult the Canada Research Chairs website. For more information about the CRC nomination process at the University of Toronto and affiliated hospitals, please contact the Judith Chadwick, Assistant Vice-President, Research Services – [crc@utoronto.ca](mailto:crc@utoronto.ca) or visit [www.research.utoronto.ca/crc](http://www.research.utoronto.ca/crc).

As part of your application process you will be asked to complete a brief voluntary diversity survey. Any information directly related to you is confidential and cannot be accessed by either the search committee or human resources staff. Results will be aggregated for institutional planning purposes.

#### Our Commitment to Diversity

SickKids is strongly committed to diversity within its community and especially welcomes applications from, visible minority group members, women, Indigenous persons, persons with disabilities, members of sexual minority groups and others who may contribute to diversity within our organization. If requested, SickKids is proud to make available accommodations to support applicants with disabilities during the interview and assessment process. Informed by the Accessibility of Ontarians with Disabilities Act (AODA), the Ontario Human Rights Code, and our Access and Accommodation Policy, we will accommodate the needs of applicants. Please advise Senior Manager, Faculty Support ([natalia.kaniuk@sickkids.ca](mailto:natalia.kaniuk@sickkids.ca)) of your accessibility needs during the selection process. Information received relating to accommodation will be addressed confidentially.

The children and families we care for are diverse, and so are our employees. All are welcome to join our unique organizational culture and be part of our inclusive team.

Thank you for your interest in joining SickKids. Only those applicants selected for an interview will be contacted. In accordance with our Hospital policy, employment at SickKids is conditional upon the Hospital's receipt of all necessary documentation.

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