



Job Description

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Job Details

Job Title	Scientist	Job ID	10302
Location	Toronto, Ontario	Favorite Job	☆
FTE	1.00		
Hours of Work	35.00		
Dept/Program Name	Scientist Salaries		
Contract Length			
Date Posted	2018-11-26		
Deadline to Apply			
Target Openings	1		

About SickKids

Dedicated exclusively to children and their families, The Hospital for Sick Children (SickKids) is one of the largest and most respected paediatric healthcare centres in the world. As innovators in child health, we lead and partner to improve the health of children through the integration of healthcare, leading-edge research and education. Our reputation would not have been built – nor could it be maintained – without the skills, knowledge and experience of the extraordinary people who come to work here every day. SickKids is committed to ongoing learning and development, and features a caring and supportive work environment that combines exceptionally high standards of practice.

When you join SickKids, you become part of our community. We share a commitment and determination to fulfill our vision of *Healthier Children. A Better World.*

Don't miss out on the opportunity to work alongside the world's best in paediatric healthcare.

Position Description

The Hospital for Sick Children (SickKids) Research Institute seeks an outstanding scientist in the field of clinical trials. SickKids is a world-renowned Children's Hospital with seven fully integrated research programs (<http://www.sickkids.ca/Research/>) with this permanent position residing in the Child Health Evaluative Sciences [CHES] Program. Research in this program aims to improve health care delivery and outcomes in children and their families by conducting clinical trials and observational studies that impact practice and health care policy. To this end innovative quantitative and qualitative research methodologies [e.g. Adaptive trials, precision medicine, outcome measurement] are developed and implemented to support interventional and observational studies.

The successful candidate will be located in the state-of-the-art Peter Gilgan Centre for Research and Learning (686 Bay Street, Toronto, Canada) located in the Discovery District of downtown Toronto. The position offers a unique environment for medical science discoveries in close proximity to seven other academic hospitals/research centres and Canada's largest university.

The successful candidate will initiate and maintain an original, competitive, and independently funded research program of international caliber focused on the design and analysis of pediatric clinical trials, particularly as it pertains to rare conditions. Applicants are expected to have clinical trial experience, including designing, analyzing and/or implementing innovative trials, e.g. Value of Information designs, Bayesian decision analysis, adaptive design, registry-based, etc. The successful applicant will be expected to integrate their research program with collaborative and diverse clinical groups within SickKids.

Appointed as a Scientist in the Research Institute, the successful candidate is expected to qualify for an academic cross-appointment at the appropriate level in an academic department at the University of Toronto, and will be expected to teach at the undergraduate levels. Potential for collegial interaction will be an important element in attaining the position. The successful candidate will benefit from the extensive research and core facilities of SickKids, the University of Toronto and its affiliated institutions for clinical epidemiology, bioinformatics, and rare diseases.

Candidates must have a PhD with training in biostatistics, epidemiology or related fields, significant postdoctoral experience and a record of scientific and leadership accomplishments. Salary will be commensurate with qualifications and experience within the range of \$125K – \$140K CAD. A competitive benefits package is being offered along with support for relocation expenses.

Exceptional, appropriately qualified candidates may be nominated for a Tier 1 Canada Research Chair or a Tier 2 Canada Research Chair, as is appropriate to the candidate's career stage <http://www.chairs-chaires.gc.ca/home-accueil-eng.aspx>. Tier 1 Chairs are outstanding established scholars acknowledged by their peers as world leaders in their fields. Tier 2 Chairs are exceptional emerging scholars acknowledged by their peers as having the potential to lead in their fields. A Tier 2 Chair nominee should be within ten years of receiving their PhD. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's [Tier 2 justification process](#). For further information on these federally endowed chairs, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](#).

SickKids recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Candidates are encouraged to explain any personal circumstances in order to allow for a fair assessment of their application. Search committee members have been instructed to give careful consideration, and be sensitive to, the impact of career interruptions in their assessments.

Our Commitment to Diversity

SickKids is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas. If requested, SickKids is proud to make available accommodations to support applicants with disabilities during the interview and assessment process. Informed by the Accessibility for Ontarians with Disabilities Act (AODA), the Ontario Human Rights Code, and our [Access and Accommodation Policy](#), we will accommodate the needs of applicants. Please advise Laurel Brown (laurel.brown@sickkids.ca) of your accessibility needs during the recruitment process. Information received relating to accommodation will be addressed confidentially.

Application Process

Interested applicants should email their application (curriculum vitae, description of past research (maximum 1 page), proposed research program (maximum 3 pages) and copies of three representative publications) preferably in PDF format to the Chair, Clinical Trialist Search Committee at trials.facultyrecruitment@sickkids.ca **by the close of the search on February 28, 2019**. Applicants should also arrange to have three signed letters of reference sent directly by the referee to the Search Committee Chair at trials.facultyrecruitment@sickkids.ca, indicating the applicant's name in the subject line, also by the close of the search. The search committee will interview applicants beginning in early 2019 through to spring 2019, with a potential start date in Summer or Fall 2019.

The search committee will interview applicants beginning next year to approximately early March with a potential start date in mid Summer 2019.

SickKids believes that diversity positively impacts science and is essential to sustain our vibrant world-leading research community. As part of the application process you will be asked to complete a brief voluntary diversity survey. Any information directly related to you is confidential and cannot be accessed by either the search committee or human resources staff. Results will be aggregated for institutional planning purposes.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority. Only those applicants selected for the interview will be contacted.

Applicants may direct any informal enquires to:

Chair, Clinical Trialist Search Committee

SickKids Research Institute - The Peter Gilgan Centre for Research & Learning

686 Bay Street, Room 9.9709

Toronto, Ontario

Canada M5G 0A4

trials.facultyrecruitment@sickkids.ca

Initial job ad posting date: 26 November 2018

Our Commitment to Diversity

SickKids is strongly committed to diversity within its community and welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to diversity within our organization.

If requested, SickKids is proud to make available accommodations to support applicants with disabilities during the interview and assessment process. Information received relating to accommodation will be addressed confidentially. SickKids is also committed to providing services in both official languages and our preference is to hire employees who are fluent in both English and French whenever possible.

Thank you for your interest in joining SickKids. Only those applicants selected for an interview will be contacted. In accordance with our Hospital policy, employment at SickKids is conditional upon the Hospital's receipt of all necessary documentation.

How to Apply

Tip: Combine your cover letter and resume into **ONE** document as you cannot upload multiple documents as part of your application.

If you are still experiencing technical difficulties please email ask_hr@sickkids.ca to send us a short description of the issues you are experiencing. Please note that **we will not accept resumes sent to this inbox** but we are happy to respond to requests for technical assistance.

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